



Regulations for the “Spread Your Wings at WSG” Program Wyższa Szkoła Gospodarki in Bydgoszcz

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§1. General Provisions

1. The “Spread Your Wings at WSG” Program, hereinafter referred to as the “Program,” is implemented by Wyższa Szkoła Gospodarki in Bydgoszcz. The Program is addressed to graduates of the University interested in:
 - a) gaining teaching experience,
 - b) conducting expert workshops,
 - c) promoting their own business activities,
 - d) recruiting interns or trainees,
 - e) engaging in mentoring cooperation.
2. The Program is developmental in nature, and participation is unpaid, unless otherwise agreed in separate arrangements.

§2. Application Rules

1. Participation in the Program requires completing the application form.
2. The completed form should be sent to: **absolwent@byd.pl**.
3. After formal verification, the application is forwarded to the relevant department head.
4. The department head appoints an academic teacher responsible for contact and for arranging the details of cooperation.

§3. Implementation of Classes and Presentations

1. The content, form, scope, and schedule of classes are arranged directly with the appointed academic teacher.
2. Classes or workshops are conducted under the supervision of the academic teacher.
3. After completing the classes, the graduate receives feedback along with an evaluation of the presentation.
4. Participants of the Program receive a certificate confirming their knowledge, skills, and gained teaching experience.
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§4. Promotion of Business Activities and Recruitment

1. Graduates who run their own business may present their company during relevant courses, subject to agreement with the appropriate department.
2. The University may allow publication of information about the graduate’s business on the Alumni Program website, including job and internship offers.
3. Recruitment of interns is conducted in accordance with the University’s rules for cooperation with external entities.
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§5. Form of Cooperation

1. The implementation of classes, workshops, or presentations under the Program is based on a volunteer agreement concluded between the University and the graduate.



2. The agreement specifies, in particular, the scope, schedule, and form of the presentation.
3. Signing the agreement is a prerequisite for conducting classes under the Program.

§6. Responsibility and Reservations

1. The University reserves the right to reject an application at any stage of the qualification procedure without providing a reason.
2. Participation in the Program does not constitute grounds for establishing an employment relationship or permanent teaching cooperation.
3. Any additional arrangements require separate agreements.

§7. Final Provisions

1. These Regulations enter into force on the date of publication on the University's website.
2. The University reserves the right to make changes to the Regulations.